



**Exciting Opportunity for CNC Operators & Mechanical Fitters to
work in Romania, Europe**

(This 10 Page Document should be read by all Candidates before Interview)

Currently they are looking for CNC Operators and Mechanical Fitters with experience of fabrication of large objects of 6 M and about 200 MT. Working with large objects is desirable but not essential. This is an exciting opportunity to work in world class European environment.

Nature of Opportunity, Salary & other benefits

- a. **Type of Job** : The selected candidates are offered a Contract for a full time job, for two years in Romania, Europe.
- b. **Salary Gross P.M.** : **Euro 1200.**
- bb. **Salary (in hand) after Tax P.M.** : **Euro 700 .**
- c. **Bonus** : **Additional 1000 Euros** at the end of 12 Months and 24 Months of work respectively .
- d. **Accommodation** : Fully furnished accommodation with kitchen will be provided by the Company
- e. **Medical Insurance** : Provided by the Company
- f. **Overtime** : A minimum assured OT of **Euro 150/200 p.m.**
- g. **Return Air Ticket by company after 2 years.**

Total Take Home Salary p.m. – Euro 700 (Salary) + 150/200 (Assured OT) + 1000/12 (Annual Bonus) = Euro 980 or Rs 80,000 p.m. approx plus free furnished accomodation. Annual Rs 9.6 Lacs plus fully furnished accomodation, medical insurance etc.

Taxes as per Romanian Laws. Please see <http://www.calculatorsalariu.ro/?action=calcs2&suma=5500>

Selection Criteria for CNC Operators:

- 3-7 years of relevant work experience in India or abroad. Age preferably under 30 years.
- Undergone professional training in CNC operations
- Excellent understanding of drawings, programming and tools and equipment
- Preferably have experience in working with large CNC machines and large items.
- Ability to understand and speak English with reasonable proficiency.
- Good knowledge of safety, problem solving, quality norms like **5S, Kaizen** etc.
- Open to working in cold climates (Temp can be 0 degrees) with protective clothing.



- Should have Indian Passport valid for 2 years (or should have applied before Skype Interview).

Selection Criteria for Mechanical Fitters:

- 3-7 years of relevant work experience in India or abroad. Age preferably under 30 years.
- Undergone professional training in Mechanical Fitter operations.
- Excellent understanding of drawings, fittings, welding, sequencing of work, and knowledge of tools and equipment.
- Preferably have experience in working with large machines and large items.
- Ability to understand and speak English with reasonable proficiency.
- Good knowledge of safety, problem solving, quality norms like 5S, Kaizen etc.
- Open to working in cold climates (Temp can be 0 degrees) with protective clothing.
- Should have Indian Passport valid for 2 years (or should have applied before Skype Interview).

Steps to Selection:

1. Telephonic interview to shortlist. Documents of shortlisted candidates send to M/s Company
2. Skype interview in Delhi/other locations in July 2018
3. Company will send us the selection list along with offer letters for the selected candidates, within one week of Skype Interview.
4. Candidate will accept the offer letter.
5. Candidate will submit the following documents within 7 days of accepting offer letter:
 - a. Resume
 - b. Original Passport
 - c. Colour Passport size photographs – 20 copies
 - d. Copies of all educational certificates
 - e. A certificate for 10 years of formal or vocational education as per Annexure A.
 - f. Copies of all work experience certificates
 - g. Police Verification Certificate
 - h. Health certificate, including AIDS, STD, Hepatitis, TB, and Diabetes
 - i. A demand draft of Rs 50,000 as a security deposit.
6. Company will process work permit in Romania. This will take 2-3 months' time. Once issued, original Work Permits for each selected candidate will be sent to Aarsh Internationals .
7. On receiving Work Permits, candidates will have to deposit another Rs 50,000 + GST Rs 18,000 by Demand Draft. Then they will have to visit Romanian Embassy in Delhi for Visa stamping.
8. Candidates will be given help in getting appointment at the Embassy .
9. Once visa is stamped, a 7 days training program would be conducted to orient candidates to work on large components, as per training curriculum of Company and to familiarize the candidates on life & work environment in Romania. Location would be indicated later.



Candidates would pay for travel and stay for the Program, but the training cost would be borne by partner agency

10. Afterward air tickets will be booked and candidate will travel to Romania.

Note:

1. If Work Permit is not processed within 4 months, of sending all candidate documents to Romania, then the security deposit will be returned to the candidate.
2. If candidate's visa application is rejected by the Romanian Embassy, in any unfortunate situation, then approximately Rs 20,000 (embassy fees as per actual) will be deducted from the total deposit and balance amount will be returned to the candidate.
3. If the candidate drops out after getting work permit, then the security deposit of Rs 50,000 will be forfeited.
4. If the candidate does not travel after visa stamping, then the total deposit amount will be forfeited.