

AARSH INTERNATIONALS

RECRUITING WITH ETHICS

LICENSE NO. B0665/UP/PER/1000PLUS/5/8990/2013

INSTALLERS NEEDED :

Company with over 30 years experience in the renewable energy sector and a consistent leader in this ever growing sector. Due to increased work load we have increased vacancies for Installation Helpers.

REQUIRED OF CANDIDATE:

- We require candidate who are able to work under pressure, both on initiative and within a team.
- Have a positive approach towards work.
- Candidates are able to speak clearly in English language.
- Candidate must have a customer service approach that is both friendly and professional.
- Candidate must pay good attention to Detail.

WORK DESCRIPTION:

The work involves in assisting the installer in installations and deliveries of :

- Domestic PV systems.
- Commercial PV systems.
- Solar Water heater system.
- Domestic RO system
- Air-Conditioning system.



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ELIGIBILITY CRITERIA:

- Candidate should be above 20 years of Age.
- Candidate should have good spoken English.
- Candidate needs to have work experience in the job he is applying for.
- Candidate should possess an Experience Certificate.
- Candidate should be able to manage and work with power tools.
- Candidate needs to be willing to adapt and learn innovative work processes.

TERMS AND CONDITIONS:

- Work Hours: 8 hours 5 days a week.
- Salary: 750 Euro per month.
- Employment Contract will be for 1 year renewal.
- Resident TR card will be provided by the employer.
- Overtime will be as per Malta labour law.
- Food will be by the candidate.
- Accommodation assistance will be provided. Candidate will need to pay.



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SHEET METAL FABRICATOR NEEDED:

The job is for Sheet Metal Fabricators. The positions he shall be offered are :

1. Assistant Fabricator
2. Fabricator
3. Tradesman

The concerned person he will be reporting to will be Head of Section-Fabrication.

JOB SUMMARY:

The role of the Fabricator is responsible for operating machinery to produce components according to drawings and instructions which will make up the finished product as required by the client. Fabrication involves mainly the production of sheet metal components on the various CNC machines and other processes, while inspecting the finished items to ensure that the desired level of quality has been achieved. This is highly detailed work and requires the Fabricators to be knowledgeable of many techniques and tools which are essential for cutting and shaping metal. Depending on the skill, the Fabricator's duties may involve the creation of new parts or to repair the existing ones.

MAIN TASK AND KEY RESPONSIBILITIES:

- Ensure compliance with established health and safety procedures in line with organisations policies, procedures, international standards, and local regulations of job.
- Ensure that the work area is adequate to allow effortless flow of production, suggest improvements to achieve better work process.
- Take due care with regards to companies tools and equipment.



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- Set and operate machines according to versatility compatibility chart.
- Follow machine/ process instructions as per defined procedures.
- Report defective parts and raise change requests to modify/improve products and productivity.
- Report any machine malfunctions to the section supervisor and log faults if any and when necessary.
- Maintain daily records of job time bookings, product inspection, and material/tool consumption.

SKILLS/KNOWLEDGE /ABILITIES:

ASSITANT FABRICATOR:

- Basic communication skills. Able to read and write well with others.
- Able to perform simple mathematical calculations.
- Able to read and interpret technical drawings and suggest improvements or corrections.
- Able to use various measuring instruments according to application. Understand the concept of Tolerances.
- Able to provide basic accounts of events and requests.
- Able to detect problems with respective machine/process and request assistance to resolve.
- Able to set and use a number of machines and other hand tools with minimum supervision.
- Share information about machine operation with new fellow employees.
- Able to work with minimum supervision



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FABRICATOR:

- Basic communication skills. Able to read and write well with others.
- Able to perform simple mathematical calculations.
- Good knowledge of drawing interpretation. Able to derive missing information (example Dimension and developments).
- Good metrology skills using various measuring instruments according to applications. Understand the concept of tolerances.
- Able to provide basic accounts of events and formulate structured requests.
- Able to detect problem with respective machine/operation/process and suggest possible solutions.
- Good knowledge of setting, programming and operating of number of machines.
- Train operators on documentation, systems and equipments.
- Generally able to work with supervision. Shows Initiative.

TRADESMAN:

- Excellent written and verbal skill communication. Ability to work well with others. Able to raise non-conformance and change requests.
- Able to perform fairly complex calculations including simple trigonometry.
- Excellent knowledge of drawing interpretation. Able to derive missing information if possible and suggest improvements and corrections.
- Able to sketch a basic drawing based on descriptions of the part.
- Excellent metrology skills using various measuring instruments according to application. Able to transfer the methodology and skill



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to use instruments to others. Has good knowledge on the concept of Tolerances.

- Able to provide basic accounts of events and formulate structured requests.
- Able to perform an analysis of problems with the respective machine/process and suggests possible.
- Excellent knowledge of setting, programming and operating a number of CNC machines and other equipment.
- Mentor operators on documentation, systems and equipment.
- Support fellow workers, provide basic supervision, and show a good level of initiative.
- Able to set up production area, manufacturing jigs and templates to achieve a set of targets.

EDUCATION AND WORK EXPERIENCE:

ASSITANT FABRICATOR	FABRICATOR	TRADESMAN
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<p>Completed secondary level of education.</p> <p>Over 2 years of experience in a similar role.</p>	<p>Completed secondary level of education.</p> <p>Possession of technical qualification in a related field.</p> <p>(MQF LEVEL 3 or with over 5 years experience.</p> <p>2 years of experience in a similar post.</p>	<p>Completed secondary level of education.</p> <p>Possession of technical qualification in a related field.</p> <p>MQF LEVEL 4 or MQF LEVEL 3 with over 5 years experience.</p> <p>2-5 years experience in similar post.</p>
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TERMS AND CONDITIONS:

- Work Hours: 8 hours 5 days a week.
- Salary: Starting salary of lowest grade will be 290 Euro per week.
- Employment Contract will be for 1 year renewal.
- Resident TR card will be provided by the employer.
- Overtime will be as per Malta labour law.
- Food will be by the candidate.
- Accommodation assistance will be provided. Candidate will need to pay.



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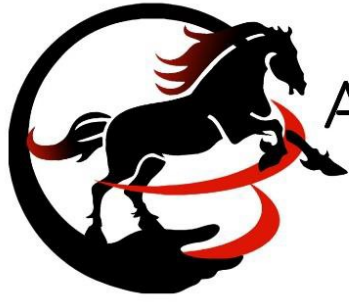
ELIGIBILITY CRITERIA:

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- Candidate should have good spoken English.
- Candidate needs to have work experience in the job he is applying for.
- Candidate should possess an Experience Certificate.
- Candidate should be able to manage and work with power tools.
- Candidate needs to be willing to adapt and learn innovative work processes.

MAINTAINENCE TECHNICIAN NEEDED:

JOB SUMMARY:

The position is responsible for carrying out constant preventive and corrective maintenance on Company equipment, installations, tools as well as monitoring and maintaining all facilities and systems to minimise loss of production time caused by equipment and machinery breakdown



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and keep the company's premises in a good working order, while adhering to quality standards, company policies and procedures, health and safety standards and any other working principles/relevant regulations at all times.

MAIN TASK AND KEY RESPONSIBILITIES:

- Ensure compliances with established Health and Safety procedures in line with the organisation's policies, procedures, international standards and local regulations in the daily operation of the job.
- Accurately and carefully follow established procedures. Constantly striving to eliminate errors, omissions and inconsistencies. Initiates action to correct quality problems or notifies others of quality issues as appropriate.
- Perform regular checks of all shop floor, plant and facility equipment and machinery to ensure good working order, include Portable Appliance Testing according to the field of studies and necessary certification.
- Ensure that all safety measures necessary to safeguard oneself and other employees working in the area implemented. This cordoning off work area and putting up signs or other effective warning signals.
- Maintain a safe and clean work environment by organising the workshop and work areas to reduce hazards.
- Ensure that safety equipments and hazardous materials are safely stored when not in use.
- Identify/report any fault/ or damage immediately. Efficiently address the issues by taking an active role in their rectification or escalate these to the Head of Maintenances and when required.
- Maintain documentation by compiling equipment preventive maintenance records, fill in job report sheets, log sheets and other maintenance records sheets.
- Assist the periodical calibration of instruments, equipments, and machines as directed.



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- Liaise with the different departments to promote seamless and transparent transfer of information and support.
- Maintain daily records of job time bookings.
- Provide technical know-how and experience in designs, installation, operation, maintenance procedures and improvements of facilities/services. Install new systems and modify existing ones.

TERMS AND CONDITIONS:

- Work Hours: 8 hours 5 days a week.
- Salary: Starting salary of lowest grade will be 350 Euro per week.
- Employment Contract will be for 1 year renewal.
- Resident TR card will be provided by the employer.
- Overtime will be as per Malta labour law.
- Food will be by the candidate.
- Accommodation assistance will be provided. Candidate will need to pay.

ELIGIBILITY CRITERIA:

- Posses a Higher National Diploma (MQF level 5) or MQF level 4 and at least 5 years experience in industry.
- Comply with health and safety procedures.
- Excellent reasoning and creativity skills.
- Ability to work under own initiative and with minimum supervision on mechanical and/or electrical/electronic systems.
- Candidate should have good spoken English.
- Candidate needs to have work experience in the job he is applying for.
- Candidate should posses an Experience Certificate.
- Candidate should be able to manage and work with power tool.