

AARSH INTERNATIONALS

RECRUITING WITH ETHICS

LICENSE NO. **B0665/UP/PER/1000PLUS/5/8990/2013**

FRUIT FARM WORKER NEEDED

JOB REQUIREMENTS:

- Candidate should know English.
- Education Qualification min 8th class qualified.
- Its good if candidate has an experience of Tractor, Planting Equipment, Lift Truck.
- Further Training related to the Job will be given.

TYPES OF CROPS AND FARM OPERATIONS:

- Apples
- Cherries
- Strawberries
- Raspberries

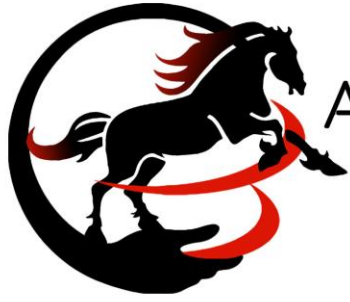
It will be a Fruit and Vegetable combination farming operation that the Candidate will be having to do.

SPECIFIC SKILLS REQUIRED:

- Plant, Cultivate and Irrigate crops
- Operate and Maintain the Farm machinery
- Harvest Crops
- Examine products for quality and prepare for Market

WORKING ENVIORNMENT:

- Outdoors: At Heights
- Dusty and Hot



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TRANSPORTATION:

The transportation will be done by the candidate on his own

WORK CONDITIONS AND PHYSICAL CAPABILITIES:

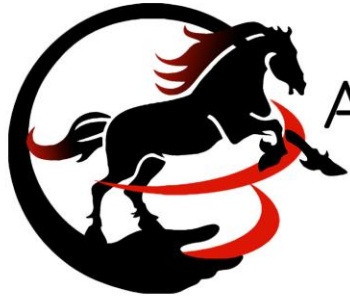
- Fast-paced environment
- Work under pressure
- Repetitive tasks
- Handling heavy loads
- Physically demanding
- Attention to detail
- Combination of sitting, standing and walking
- Standing for extended periods
- Walking; Bending; Crouching; Kneeling

WORK LOCATION INFORMATION:

- The work place will be in suburbs i.e. in the rural areas
- LOCATION: BEAMSVILLE, ON

TERMS OF EMPLOYMENT AND SALARY:

- The employment will be Full time.
- Employment contract will be for 2 years.
- Salary will be \$14.00 Hourly.
- The job will be 40-60 hours per week.



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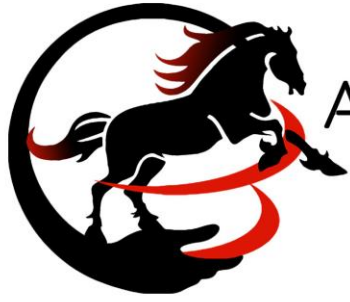
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CHICKEN CATCHER WORKER NEEDED

JOB REQUIREMENTS:

- The candidate needs to be minimum 8th class qualified.
- Experience isn't mandatory as the training will be provided on site.
- Must be able to work within very dirty and dusty environment while inside the barn.
- Must be able to work in a dark environment with head light and very limited lighting condition inside the bird barns.
- Must be able to work in environment of very unpleasant and acidic ordure's produced from chicken excrements within the barn and surrounding area of farm.
- Must not have any type of allergies to the materials used within and around the bird barns/farms. Example: Hay and Woodchip products used on the barns floor for bedding, Chicken feathers and chicken feces/ acidic odors.
- Must be able to work under hot temperatures within the bird barns.
- Must be able to sit/bend in all directions/ stand on flat and uneven surfaces/ be inside in closed areas for extended periods of time while catching the birds.
- Must be able to withstand the extreme temperatures of Canadian winter weather conditions, while travelling to and from farm to farm, and or while helping to load the transport trucks on the outside of the farms.
- Ability to work at heights of up to and including 2.5 meters (8 feet) and or higher by a few feet.
- Function under repetitive movements of certain parts of the palms, fingers, wrists, hand, lower arm, upper arm, shoulders and back movements, while bending the upper body over for prolonged periods of time.
- Remain drug and alcohol free to perform in a safety sensitive functional position.
- Prolonged concentration is required while catching the chicken to ensure that they are not injured during the process.
- Position requires to standing intermittently up to 6-7 hours and it requires sitting 1 to 3 hours intervals while travelling to different farms.
- Position requires lifting to 16-20 kilograms around 8-9 kilograms per hand.



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JOB DESCRIPTION:

- Catch and remove live chickens out of predetermined assigned poultry barns.
- Ensure that catching and removal of birds from inside barns including all stray birds on the outside of the barns is done in a safely, timely and humanely manner.
- Load chickens into modules/crates
- Be able in certain conditions to directly deal with the customers to meet their expectations, and add value to our service.
- Ensure compliance with all of company's rules, including all of the governmental regulations.

WORK LOCATION INFORMATION:

- Fraser Valley, British Columbia, Canada.
- Employees will work in different locations throughout Fraser Valley, British Columbia.

TERMS OF EMPLOYMENT AND SALARY:

- Employment will be a full-time employment.
- Employment contract will be for 2 years.
- Salary for the candidate will be \$15.00 to \$16.00 per hour.
- It will be a 40 hour per week job.

ASSISTANCE AND IMPORTANT NOTE:

- The candidate will be provided appropriate equipment for the job (gloves, masks, overalls). Transportation will be provided.
- THIS POSITION RUNS ONLY AT NIGHT. SCHEDULE IS FROM 9PM TO 6AM. WORKING DAYS WILL BE FROM SUNDAY TO THURSDAY. (Work hours depend on the time the plant schedules the first truck to be at the farm, and how many birds are loaded that night)